Addis Experience

JUPITER INTERNATIONAL HOTEL QUARTERLY NEWSLETTER
Vol.05/ Double issue Apr - Sep 2018

10th ANNIVERSARY - SINCE 2008

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Addis Experience is JIH's quarterly newsletter compiled with you, the visitor, in mind, to get you started on the right foot and help you find your way around town. This quarter issue highlights the JIH's 10th year anniversary as an Ethiopian Business hotel brand and more articles on our city. We hope you enjoy reading it.

EDITORIAL

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Badia Publishing & Production

OUR CORE VALUES

Hygiene is a priority: It affects all of us. Especially our Guests. That makes it MANDATORY not OPTIONAL.

Learning organization: We facilitate the learning of our team members and continuously grow ourselves.

Empower and Reward: We have created a supportive environment that empowers and rewards.

Equal Opportunity: All team members should be treated similarly.

Adopt Change: We continuously implement new management techniques to lead us through change.

Equity: We will work to create wealth to the Jupiter team through team member investment program.
Dear Valued Guests,

After the fasting season it is time for great weekends and fun week nights out. Similarly, the next few months will find the city in a celebratory mood as it marries its young brides. Streets will be filled with honking horns and long lines of cars wedding celebrants. During the next few months there will also be graduations, concerts, and many more events to spice up the social life of Addis Ababa.

Our two hotels are prepared. With our new all-you-can-eat excellent value business lunch buffets from Monday to Friday you can do no better. Our comfortable rooms are already in demand for wedding planners, friends, and relatives, who are looking to offer luxury accommodation package to brides and grooms.

Our establishments have live entertainment on Thursdays offered by our regular four star jazz band for those who are looking for a classy midweek night out. There is the opportunity for retail therapy in our newly opened lifestyle store, and the ultimate spoiling experience for sweet lovers in our one-of-a-kind coffee shop, both at our Cazanchise establishment.

Knowing that this might be too much to take in, we urge you to keep a look out for what is happening on our social media pages. We can assist you to plan your week and your me-time in the most unique way. If business is your beat, you are invited to our lounges at Bole and Cazanchise for a delicious cup of tea or coffee where you can avail yourself of our high speed internet. Who knows you may just close that deal, or surfing the net, you may come up with new business ideas. We are there for you!

Last but not least, we are thrilled to be celebrating our first decade as an hotel serving both the leisure and business sectors. Take a look inside Addis Experience for what we have to say about being one of the best Ethiopian business hotels in Addis Ababa with an impeccable track record.

The Editorial Team
Jupiter International Hotels, being the leading business hotel enterprise in Addis Ababa since 2008, is celebrating ten years of successfully meeting and exceeding guest requirements. An achievement to be proud of in an increasingly diversified and competitive industry.

It is always inspiring to learn how a brand impacts history in a positive way. Memorable events and happenings have taken place at Jupiter International Hotels over the past ten years, and now we have the opportunity to proudly retell the story. We have experienced highs and lows in the industry as well as smooth and turbulent moments as a team and family. All that has gone before has made us stronger, together. We are proud of the reputable name we have built in the sector, and stand tall with all our industry peers.

Jupiter International Hotels prides itself on connecting travelers to what matters most to them as they travel within Ethiopia or to Addis Ababa.

Our purpose has always been to care for our employees so they may perform at their very best. This has informed our business decisions and our growth strategy, all of which is intended to create continuing value for our shareholders.

Our focus will continue to be building relationships with our guests and attracting the best colleagues in the industry.

For this remarkable milestone we have different initiatives lined up that we will execute throughout the year. We will engage our shareholders, our teams, the community, and industry stakeholders. We want to use the opportunity to celebrate our success by sharing our experience and letting our guests tell us what they want from Jupiter International Hotels in the years to come.

We are excitedly preparing for the next decade. We have begun by launching additional hospitality and service-related outlets to extend our expertise and products to a greater number of guests and clients. The road ahead will be challenging and rewarding.

And of course, we want our Addis Experience readers to follow our activities and get involved in the JIH events by following us on our social media pages and our website.
10 YEARS OF WORKING AT JUPITER INTERNATIONAL HOTELS

They say always enjoy the journey when you plan to get to a certain destination. We asked teams that worked at Jupiter International Hotels for the past ten years. These people have seen it all. Read what they have to say about their journey.

BIRQUWA KIBRET
I am very happy with my long tenure at Jupiter because I have had good relationships with team members. However, the main reason for me working for such a long time at the hotel is that the owners respect all members of the different JIH teams.

ABAYNESH TESHAGER
The structure and the working environment at Jupiter is great. I have been able to rise through promotion in the ten years that I have been working here. The best thing about the company is that we offered regular training and this helps me to become more informed about the hospitality industry.

MICHALE ZEWDIE
I have gained much knowledge from the many training sessions that the company has offered us. The effect of this is that as a team member I am motivated and it gives me the power to continue when I am tired.

ASTER AYELE
I am very happy with the owners of JIH and my fellow team members.

TESFAYE MELAKU
When I speak about my past ten years experience at Jupiter International, I speak about the learning organization that it is and the good teamwork and the many advantages that benefit us. In addition to this I have learned about the importance of social interaction.

ETAFERHAU NIGUSSIE
In the ten years that I have worked at JIH, I have gained much knowledge. Above all, I love the sisterly and brotherly relationships nurtured among the working teams and with management.

TIEGIST ALEMU
There is huge passion in the company and this motivates us to take all of our duties and responsibilities very seriously. The owners believe in their teams and it is this that has kept me working at JIH for ten years.

Birtukan Derebe
Work is a home away from home. I am very pleased to have stayed at Jupiter for the past ten years. During this time, I have had promotion because I have worked hard.

ALEMSEW NEGASH
Working at Jupiter for the past ten years has been like living in my mother’s home. I have been promoted and I have learned much about hospitality and social interaction.
Addis Ababa, also spelled Addis Abeba, is the capital and the largest city of Ethiopia. It is located on a well-watered plateau surrounded by hills and mountains, in the geographic center of the country.

Only since the late 19th century has Addis Ababa been the capital of the Ethiopian state. Its immediate predecessor, Entoto, was situated on a high tableland and was found to be unsatisfactory because of extreme cold and an acute shortage of firewood. The Empress Taitu, wife of Emperor Menilek II (1889-1913), persuaded the emperor to build a house near the hot springs at the foot of the tableland and to grant land in the area to members of the nobility. The city was thus founded in 1887 and was named Addis Ababa (“New Flower”) by the empress.

Addis Ababa was the capital of Italian East Africa from 1935 to 1941. Modern stone houses were built during this period, particularly in the areas of European residence, and many roads were paved.

Other innovations included the establishment of a water reservoir at Gefarsa to the west, and the building of a hydroelectric station at Akaki to the south. There were only limited changes in Addis Ababa between 1941 and 1960, but development has been extensive since then.

Located in the city are the museum at the Institute of Ethiopian Studies (operated by Addis Ababa University), the National School of Music, the National Library and Archives, palaces of former emperors, and governmental ministries. Several international organizations have their headquarters in the city; the most important are the African Union and the United Nations Economic Commission for Africa.

The bulk of the export and import trade of Ethiopia is channeled through Addis Ababa on its way to or from the ports of Djibouti. The city is also the collection and distribution center for much of the country’s internal trade. The Mercato, located in the western part of the city, is one of the largest open-air markets in Africa. Piazza in the central city, and the Bole Road to the southeast feature more-expensive European-style shopping centers.

Formally designated recreational areas are limited, but there are many open spaces suitable for recreational purposes. A small zoo is located in a park near the university, and the volcanic lakes, a short drive to the south, has facilities for boating, waterskiing, bathing, and bird-watching. The most popular spectator sport is football (soccer). Basketball, volleyball, and other sports are also played, chiefly by school teams.
Sites not to miss nearby
ADDIS ABABA

ADADI MARIAM
ROCK HEWN CHURCH

Adadi Mariam church is located 55 km away to the south of Addis Ababa on the main road of Butajera. It is believed that the church was constructed during the last quarter of 12th and early 13th century; building structure is quite similar to that of the famous Lalibella Church. One of the common features that both shares is being Rock-hewn church. Old Spiritual Paintings, “Branna” Books, excavated caves, crosses, Bells and other ritual materials are some of the things to be visited in addition to architectural work of the Church. Visiting this amazing Rock - hewn church is doable in a single day.

Source Adadi Mariam Church: An Ethiopian historical Jewel
Authors: Samuel Tekle & Degsew Zerihun

MELKA KUNTURE

Melka Kunture pre-historic archaeological site lies in the upper Awash valley, 50 km south of Addis Ababa, at 2000m ASL. The site was discovered by Gerard Dekker in 1963. French and Italian Archeologists have been conducting the pre-history of Africa based on the findings of this place. In Melka Kunture you will find two kinds of museums, in Tukuls and an Open Air museum, located in the savannah environment dominated by the Acacias.

Source: Sapienza Universita De Roma
http://w3.uniroma1.it/archeologia/
BUHHE AND ETHIOPIAN NEW YEAR

BUHHE
Buhe is traditionally regarded as a young boy’s holiday. During this time boys spend some two days singing. Boys prepare long, thick, whips made of fiber that traditionally make a huge sound that is able to be heard across the valleys. Buhe marks the end of the rainy season. Boys join in a group, each holding a long stick to sing a traditional Buhe song known as HOYA HOYE. Their song is for everyone in their village and expresses gratitude and admiration. Village mothers bake special bread called Mulmul to give as a reward to the singing boys. After collecting the bread, the boys will continue praising the hardwork, wealth and social status of the village families.

ETHIOPIAN NEW YEAR / ENQUTATASH
Enkutatash, Ethiopian New Year, falls at the start of the harvest season when the rain lessens and the sun shines brightly in the blue sky. Following this, seasonal birds such as Yemeskel wof, visit; yellow flowers known as Adet Abeba come out in profusion, and green grass covers the fields and mountains. This mesmerizing season attracts tourists from all over the world.

Little girls start singing the familiar song Abeba Ayewosh a week before the holiday begins. Wearing Ethiopian cultural dress completed by an elaborate hairstle, and carrying a small drum and flowers, the girls visit each house in their village extending wishes for a happy and prosperous new year. And on the eve of Enkutatash, village elders and young boys gather outside to attend a bonfire ceremony. The ceremony begins when a chibo, a bunch of long, thin sticks, is lit. While the boys and elders do this, the little girls continue to sing Abeba Ayewosh around the bonfire. In every household, Ethiopian traditional food like Doro Wot and drinks like Tella and Tej, will get prepared for the feast. The following day, new year is celebrated across the country. Enkutatash is a time of warmth, where families, friends and neighbors pay each other visits, wishing a happy new year.
6 AMAZING FACTS ABOUT ETHIOPIAN CALENDAR

- Ethiopian calendar is a solar calendar.
- Ethiopian calendar has 13 months. Twelve months of 30 days plus five or six epagomenal days.
- Ethiopian Calendar adds a leap day every four years without exception.
- The first day of the Ethiopian year is called Mäskäräm 1, for years between 1900 and 2099 (inclusive), is usually September 11 (Gregorian). It, however, falls on September 12 in years before the Gregorian leap year.
- There is a 7-8 year gap between the Ethiopian and Gregorian Calendars.
- Enkutatash is the word for the Ethiopian New Year in Amharic.

Reference: Wolters Ms. W/856, Ethiopian Gospels
THE INTANGIBLE CULTURAL HERITAGES OF ETHIOPIA

Intangible cultural heritage exists all over the world. Most examples are to be found as scripts, while there are yet more, unrecognized by UNESCO. Intangible heritage can be considered as the distinctive identity of a nation.

The 11th session of the Intergovernmental Committee for the safeguarding of the intangible cultural heritage was held in Addis Ababa on the 28th November to 2nd December, 2016. The committee primarily looked at requests made by member states for the inscription of intangible cultural heritage, and it also decided on future international grant assistance.

In the Ethiopian context, Meskel Demera, the commemoration feast of the finding of the true holy cross of Christ, on the 27th September and Fichee-Chambalaalla, the new year festival of the Sidama people, in August, have both been inscribed by UNESCO and the ICH, in 2013 and 2015, respectively. The Gada System, an indigenous democratic socio-political system of the Oromo people, has been nominated to be inscribed by UNESCO and the ICH for 2016. According to reports, the inscription has been accepted by the Committee, and recognized as a world intangible cultural heritage.

The Gada System consists of a well-structured hierarchy of authority much like modern governmental bodies being made up of legislative, executive, and judicial, pillars. Each Gada party will run for an eight year term and will be succeeded by the next eligible Gada party. This system can be regarded as one of the ancient Ethiopian practices, a form of democracy based on long tradition.
Discover Ethiopia’s colours.
American Express® is welcome.

Are you ready to discover the land of colors?

From the vibrant colors of southern dresses to the lively Harari baskets, Ethiopia is an oasis of colors.

American Express is happy to welcome Cardmembers coming to Ethiopia. You can now make payments at accepting hotels, restaurants and shops all over the country. You can use your American Express card at all Dashen Bank branches and ATMs that are well distributed in major and smaller cities, and tourist destinations throughout Ethiopia.

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Ethiopian cooking can be heavy on meat but it is also full of delicious and super-satisfying dishes that are perfect for vegetarian, vegan, gluten and lactose-free, consumers.

A MINI GUIDE TO ETHIOPIAN CUISINE

NEXT TIME YOU EAT OUT, TRY A FEW OF THESE DELICIOUS FOOD ETHIOPIA OFFERS. (See selected dining recommendations for best Ethiopian restaurant in Addis Ababa)
Kitfo

Kitfo consists of minced raw beef, marinated in mitmita (a chilli powder-based spice blend) and niter kibbeh (a clarified butter infused with herbs and spices). The word comes from the Ethio-Semitic root k-t-f, meaning "to chop finely; mince."

Kitfo cooked lightly rare is known as kitfo leb leb.[2] Kitfo is often served alongside—sometimes mixed with—-a mild cheese called ayibe or cooked greens known as gomen. In many parts of Ethiopia, kitfo is served with injera, a flatbread made from teff, although in traditional Gurage cuisine, one would use kocho, a thick flatbread made from the ensete plant. An ensete leaf may be used as a garnish. Though not considered a delicacy, kitfo is generally held in high regard.

Kitfo is served on special occasions such as holidays; it is commonly used on the "Finding of the True Cross" or "Meskel" holiday celebrated annually on September 27 in Ethiopia.

Doro Wat

Doro wat is one such stew, made from chicken and sometimes hard-boiled eggs; the ethnologist Donald Levine records that doro wat (Amharic: ደሱወት dóró wot), is the most popular traditional food in Ethiopia, often eaten as part of a group who share a communal bowl and basket of injera.

Dulet

Dulet is the most delicious food which only made by Ethiopian. The main ingredients of Dulet are Meat, liver, kidney & lamb tripe flavored by with onion, Chile, garlic, mitmita & kibe.
AMSTERDAM BAR & RESTAURANT

Outstanding Food and Service
What a great selection on the menu, there is literally something for everyone! I recommend getting the bruschetta as an appetizer for the whole table, you will not be disappointed. This was my second time at this restaurant, the first time I got the BBQ spicy chicken wings and they were outstanding. This time I got the lasagna and it was great also. My friend got the trio pasta and loved it! This is a restaurant that I will put in my normal rotation of places I visit regularly. The seating atmosphere was very nice for lunch, dinner, business or for a date. Prices are very nice also.

Business Lunch
Great business lunch of steak and pepper sauce and my vegetarian colleague had light tomato sauce with penne pasta both of which were tasty and good professional service. Recommended.

DASHEN TRADITIONAL RESTAURANT

A wonderful cultural culinary experience
Tasty Ethiopian food presented in a appealing way. The service was tremendous and the price surprised us how affordable the meal was. It was a GREAT experience that I highly recommend. The best approach is to order a platter with many choices in order to sample many different items.

Great food in a great atmosphere
We shared a couple of platters between five of us, one with meat, the other veggie and they were both delicious and we had more than enough, delicious food! The traditional dancing was great fun and added to the friendly atmosphere. We'll definitely be back!

DIPLOMAT RESTAURANT

Excellent restaurant in a traditional setting
Excellent traditional furniture and setting. Superior quality food at reasonable price. Good choice too. Clean washroom.

Excellent lunch after morning message
After a family outing to the Boston Day Spa we enjoyed an exceptional lunch at the Diplomat. Between 4 of us we tried Alfredo pasta, Arabiata pasta, spinach soup and the salad bar. Everyone enjoyed the food. A little oasis in the city.
LA MANDOLINE
Away from the noise and dust
A real nice place in the middle of chaotic city. Good quality food and wine like French tradition. Cozy place with a nice garden, clean toilet. A touch of family owned place when the father of the cook talked to each customer. It was the third time I was here and quality improves...

Best steak in Addis?
Very nice place to relax with good food and wine. I was almost given up on getting a nice steak in Ethiopia but being an optimist I ordered a pepper steak. It paid off, very nice, I really enjoyed it.

LUCY LOUNGE & RESTAURANT
Goog for lunch after visiting the National Museum
The restaurant has a lovely atmosphere, away from the rather noisy streets of Addis. Very convenient from a visit after seeing the National Museum. The restaurant is situated in the right corner of the museum garden, on the right side of the entrance.

We ordered some very good Ethiopian food included Injera, but they also serve European dishes. The staff is very friendly, and we had our food without any unreasonable delay.

We would definitely go there again if we were happened to be in the area. Prices are reasonable.

Nice location and service
The location (outside) is quite nice, and the service was very good. The waiters were very kind. Also I liked the food. Recommended!

MAMMA MIA
ITALIAN RESTAURANT & BAR
Authentic Japanese restaurant with a great variety of food!
I visited Sakura with my friends for lunch. It is a new restaurant so everything was clean and well organized. The restaurant has a natural light which made our dining cozy and nice. As a Japanese, I thought that it was an authentic Japanese food. I was amazed by the number of food selection. It’s perfect for everyone - vegetarian, vegan and non-vegetarian. It has ramen, sushi, dumplings, Japanese curry, grilled and fried chicken, and other home-style dishes which made me feel at home. I especially loved dumplings which were perfectly pan-fried and vegetable soup (broth was perfect). They also allow BYOD which is probably good for those who want to drink a lot. This is the only Japanese restaurant in Addis so it will be a great addition to a dining culture in the city. I will definitely come back if I visit Addis again.

Perfect Japanese
One of the two Japanese restaurants in whole Ethiopia. They have different and 100% original and typical Japanese food including sashimi, sushi, maki, miso soup. Don’t expect mixture maki’s because is owned by a real friendly Japanese girl. Fast service, recommended.
# DINING

<table>
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<th>Restaurant</th>
<th>Address</th>
<th>Distance (From JIH BOLE)</th>
<th>Distance (From JIH CAZA)</th>
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<th>Taxi fare (From JIH CAZA)</th>
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<td>Atlas to Bole rd, near European Union</td>
<td>1.7 km</td>
<td>3.2 km</td>
<td>100 Birr</td>
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<td>+251 11 663 4841</td>
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<td>Jupiter Business Lunch</td>
<td>In-house</td>
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<td>100 Birr</td>
<td>250 Birr</td>
<td>+251 91 121 4183</td>
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# PASTRY

## Hadero Coffee Shop
**Jupiter Inn, Hotel Cazanchis**
- **From:** JIH BOLE, JIH CAZA
- **Distance:** 5.2 km, In-house
- **Taxi Fare:** 300 Birr
- **Call:** +251 11 553 7333

## La Parisienne
**Bole rd, Peacock Area**
- **From:** JIH BOLE, JIH CAZA
- **Distance:** 2.3 km, 3.9 km
- **Taxi Fare:** 150 Birr, 300 Birr
- **Call:** +251 91 130 6359

## La Patisserie
**Meskel Square next to Rendezvous**
- **From:** JIH BOLE, JIH CAZA
- **Distance:** 4 km, 1.3 km
- **Taxi Fare:** 200 Birr, 150 Birr
- **Call:** +251 98 380 2303

## Bilo's Pastry
**Atlas, Infront of Desalegn Hotel**
- **From:** JIH BOLE, JIH CAZA
- **Distance:** 3.0 km, 3.0 km
- **Taxi Fare:** 200 Birr, 200 Birr
- **Call:** +251 11 416 9667

## Mamokacha Café
**Bole, Cape Verde St.**
- **From:** JIH BOLE, JIH CAZA
- **Distance:** 1.5 km, 4 km
- **Taxi Fare:** 150 Birr, 300 Birr
- **Call:** +251 91 829 1328

## Tutto Gelato
**Adjacent Atlas**
- **From:** JIH BOLE, JIH CAZA
- **Distance:** 2.5 km, 2.7 km
- **Taxi Fare:** 150 Birr, 150 Birr
- **Call:** +251 91 120 7227

## Pain d'Epice
**Bole Medhanealem Around Edna Mall**
- **From:** JIH BOLE, JIH CAZA
- **Distance:** 2.1 km, 3.1 km
- **Taxi Fare:** 150 Birr, 250 Birr
- **Call:** +251 91 150 5675

## Munch German Bakery
**Bole Medhanealem Around Edna Mall**
- **From:** JIH BOLE, JIH CAZA
- **Distance:** 1.9 km, 3.4 km
- **Taxi Fare:** 150 Birr, 250 Birr
- **Call:** +251 11 868 1713/14

## Occasion Pastry
**Bole, Awilo Business Center**
- **From:** JIH BOLE, JIH CAZA
- **Distance:** 1.5 km, 4.0 km
- **Taxi Fare:** 100 Birr, 300 Birr
- **Call:** +251 94 342 4242
LATE NIGHT

2000 Habesha  
*Atlas to Edna Mall, Namibia Street*

- **From:** JIH BOLE, JIH CAZA
- **Distance:** 3.0 km, 2.9 km
- **Taxi Fare:** 200 Birr, 200 Birr

Call: +251 11 618 2253

Suba Lounge  
*Bole Wello sefer - Ethio China Street*

- **From:** JIH BOLE, JIH CAZA
- **Distance:** 2.5 km, 4.4 km
- **Taxi Fare:** 200 Birr, 300 Birr

Call: +251 91 150 5675

Republic Club  
*Atlas, Mickey Leland St.*

- **From:** JIH BOLE, JIH CAZA
- **Distance:** 3.1 km, 2.6 km
- **Taxi Fare:** 250 Birr, 200 Birr

Call: +251 91 173 6005

Flirt Lounge  
*Atlas to Edna Mall, Namibia Street*

- **From:** JIH BOLE, JIH CAZA
- **Distance:** 1.0 km, 3.7 km
- **Taxi Fare:** 100 Birr, 250 Birr

Call: +251 96 104 0506

Jolly Bar  
*Arat Kilo*

- **From:** JIH BOLE, JIH CAZA
- **Distance:** 6.9 km, 2.5 km
- **Taxi Fare:** 400 Birr, 200 Birr

Call: +251 11 661 0261

Surrender  
*Bole, beside Edna Mall*

- **From:** JIH BOLE, JIH CAZA
- **Distance:** 2.8 km, 1.8 km
- **Taxi Fare:** 200 Birr, 150 Birr

Call: +251 92 992 2965

Mama’s Kitchen  
*Bole Wello Sefer*

- **From:** JIH BOLE, JIH CAZA
- **Distance:** 2.6 km, 3.9 km
- **Taxi Fare:** 150 Birr, 250 Birr

Call: +251 93 253 1111

V Lounge  
*Cazanchis Johnny Building*

- **From:** JIH BOLE, JIH CAZA
- **Distance:** 4.8 km, 450 m
- **Taxi Fare:** 300 Birr, Walking

Call: +251 11 372 0607

Xo  
*Bole Medhaniale, beside Sheger Bldg.*

- **From:** JIH BOLE, JIH CAZA
- **Distance:** 2.4 km, 3.1 km
- **Taxi Fare:** 200 Birr, 300 Birr

Call: +251 91 167 5385
RETAIL THERAPY

Store 251
Jupiter Int. Hotel Cazanchise

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Call: +251 11 552 7333

Getu Commercial
Olympia, Africa Avenue

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Call: +251 11 554 0795

Medhanealem Mall
Bole Medhanealem

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<td>Taxi Fare</td>
<td>150</td>
<td>250</td>
</tr>
</tbody>
</table>

Call: +251 11 98 398 5858

DH Geda Tower
Bole Africa Avenue (Bole Rd)

<table>
<thead>
<tr>
<th>From</th>
<th>JIH BOLE</th>
<th>JIH CAZA</th>
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<tbody>
<tr>
<td>Distance</td>
<td>290 M</td>
<td>4.9 KM</td>
</tr>
<tr>
<td>Taxi Fare</td>
<td>Walking</td>
<td>300 Birr</td>
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Call: +251 11 662 8441

Friendship City Center
Bole, Africa Avenue

<table>
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<tr>
<th>From</th>
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<tbody>
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<tr>
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Call: +251 11 662 8441

Morning Star Mall
Behind Edna Mall, Cameroon Street

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<tr>
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<th>JIH CAZA</th>
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<tbody>
<tr>
<td>Distance</td>
<td>1.9 km</td>
<td>3.4 km</td>
</tr>
<tr>
<td>Taxi Fare</td>
<td>200 Birr</td>
<td>Birr</td>
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</table>

Call: +251 11 661 2334

Traditional Market
Dil Betigil Bld. Beside Main Post Office

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<tr>
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<td>700 m</td>
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<td>Taxi Fare</td>
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<td>150</td>
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</table>

Call: +251 11 662 3040/41

STORE 251
Souvenir Shop at Jupiter International Hotel Cazanchsie
Store 251 was born as an online shop in 2014. It offered diverse, ethically made, handmade products from Ethiopia, a creative shopping experience, to connect with you, the select shopper. Store 251 has drawn clientele who believe their buying decisions can bring good to the society they live in, and who firmly believe they can be a part of change. A month ago, Store 251 opened its doors as a flagship retail space on the mezzanine level of Jupiter International Hotel, Cazanchise. The store features the work of legendary and contemporary Ethiopian designers, artists, and photographers. Collections focus on quality, usability and simplicity. Store 251’s objective is to bring Ethiopia’s many cultures together so that visitors are presented with a nostalgic experience. On offer will be a delicious cup of home brewed coffee served at an authentic coffee ceremony.
RECREATIONAL CENTER

Alliance Française
Merkato, Around Cathedral High School

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<tr>
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<tbody>
<tr>
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<tr>
<td>Taxi Fare</td>
<td>450</td>
<td>300 Birr</td>
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Call: +251 11 155 3681

Edna Mall
Bole Medhanalem, Cameroon Street

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<tr>
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<tbody>
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</tr>
<tr>
<td>Taxi Fare</td>
<td>150 Birr</td>
<td>200 Birr</td>
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Call: +251 11 661 6278

Golf Club
Old Airport

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<tr>
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</tr>
<tr>
<td>Taxi Fare</td>
<td>500 Birr</td>
<td>400 Birr</td>
</tr>
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</table>

Call: +251 11 320 1892

Laphto Mall
Bisrate Gebreal, South Africa Street

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<th>JIH CAZA</th>
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<tr>
<td>Taxi Fare</td>
<td>450 Birr</td>
<td>350 Birr</td>
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</table>

Call: +251 11 372 8777

Russian Center for Science & Culture
Piassa

<table>
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<th>From</th>
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<th>JIH CAZA</th>
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<tbody>
<tr>
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</tr>
<tr>
<td>Taxi Fare</td>
<td>450 Birr</td>
<td>300 Birr</td>
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</table>

Call: +251 11 155 1343

Lions Cage
5 Kilo, Russia Street

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<th>From</th>
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<tbody>
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</tr>
<tr>
<td>Taxi Fare</td>
<td>400 Birr</td>
<td>300 Birr</td>
</tr>
</tbody>
</table>

Call: +251 11 155 3681

DISCLAIMER
Although care has been taken to ensure the accuracy, completeness and reliability of the information provided, Jupiter International Hotel assumes no responsibility therefore. Also note that taxi fares are negotiated between taxi driver and passenger and no standard rate per KM exists. Further, Jupiter International Hotels assumes no responsibility for the consequences of use of such information, nor for any infringement of third party intellectual property rights which may result from its use.

IN NO EVENT SHALL JUPITER INTERNATIONAL HOTEL BE LIABLE FOR ANY DIRECT, INDIRECT, SPECIAL OR INCIDENTAL DAMAGE RESULTING FROM ARISING OUT OF OR IN CONNECTION WITH THE USE OF THE INFORMATION.
HAPPY ETHIOPIAN NEW YEAR
JIH Champions
Employee of the Month (Jan - Mar 2018)

Solomon Kebede
Front Office
Jan 2018 (Bole)

Atsede Fantaye
Food Preparation
Feb 2018 (Bole)

Tsehaynesh Atera
Food & Beverage
Mar 2018 (Bole)

Abeba Asmir
Reservation
Jan 2018 (Caza)

Binyam Derib
Food Preparation
Feb 2018 (Caza)

Tamrat Birhanu
Front Office
Mar 2018 (Caza)

Together everyone achieves more.
10th Tour and Travel Day
at the Jupiter International Hotels Group

- Ever since Jupiter International Hotels came into being, we have been celebrating our longtime business partners - tour and travel operators.
- This year with gratitude and appreciation, we are honoring them once again. As our distinguished clients, we show them our heartfelt respect.
- On this special day, state minister Her Excellency W/ro Maeza spoke of the great contribution tour and travel companies are making in promoting and marketing Ethiopia. As one of the key stakeholders, tour and travel operators should be acknowledged for their work.

The minister pledged her ministry’s continued support in the efforts made to boost tourist flows to Ethiopia.

- Jupiter International Hotels managing director, Ato Benyam Bisrat echoed the minister, and spoke of his appreciation of the tour and travel operators’ efforts to increase the volume of inbound tours and for building a positive image of the country. He reminded the gathering of tourism’s ultimate objective to enhance income generation and reduce poverty.
- Tour and travel operators were warmly thanked for walking side by side with JIH over the past decade and were invited to continue doing so onward, in the next ten years.
FAT TOM
IS AN ACRONYM TO HELP YOU REMEMBER THE KEYS TO FOOD SAFETY:

**F** is for Food
Nutrients in food determine whether microorganisms will grow. High protein, moist foods (meat, milk, eggs and fish), are high risks for food poisoning. That is, they are highly likely to cause food borne illness because they are an ideal food source to support the growth of bacteria.

**A** is for Acidity
The degree of acidity or alkalinity (base) of a substance is measured by its pH. pH is measured on a scale from 0 to 14.0. A product with a pH of 7.0 is exactly neutral. Foods with a pH below 7.0 are acidic; a pH above 7.0 is alkaline. The lower the pH, the higher the acidity; the higher the pH, the lower the acidity.

Bacteria love an environment that is neutral or slightly acidic, a pH range between 6.6 and 7.5. High acid foods (like fruits and vinegar) stop or seldom provide the conditions for bacterial growth.

**T** is for Time
Microorganisms reproduce by cell division. The longer the food is exposed to ideal conditions, the faster cells divide and the greater the risk for food poisoning. When low acid, high protein foods are exposed to the DANGER ZONE (40°F to 140°F) for more than 2 hours, pathogens have multiplied so rapidly that the food will quickly make people sick.

**T** is for Temperature
Because microorganisms multiply in the DANGER ZONE, foods should not be left at room temperature for long periods of time. When preparing foods, work with small amounts and then return to refrigeration or heat. In other words, always keep hot foods hot and cold foods cold. After service, do not allow foods to sit for more than 2 hours in the DANGER ZONE. Also, cool left over foods quickly.

**O** is for Oxygen (Air)
Microorganisms that need (air) to grow are called aerobic. When foods are canned, oxygen cannot penetrate. These foods are shelf stable and do not require refrigeration until they are opened. Some microorganisms will grow only in anaerobic conditions (in the absence of oxygen). Botulism, a rare type of food borne illness, grows only in anaerobic conditions and is found in home canned foods that are improperly processed.

**M** is for Moisture
Bacteria, yeast, and molds love a moist environment to grow and multiply rapidly. Meats, poultry, fish eggs, produce and soft cheeses are examples of foods with a high amount of moisture. Salty or sugary foods have a lower level of moisture and have a shelf life non-conducive to bacteria. Dry cured and dehydrated meats as well as jellies and jams deprive microorganisms of water due to their high salt and sugar levels and inhibit bacteria reproduction.

Source: American Restaurant Association
BUSINESS LUNCH

ONLY | 269 ETB

with Soft Drink & Coffee

Monday to Friday 12:00 PM - 02:00 PM

(Cazanchise Location Only)

Inclusive of 10% service charge and 15% VAT.

For take out & reservation call +251 11 552 7333
The Buzz About Us ...

TRIP ADVISOR REVIEW (CAZANCHISE)

Better than a mega hotel chain
Posted Jun 3, 2018
Jupiter International Hotel goes above and beyond the big mega chain hotels. They provided direct, individualized attention to each of their guests while making each room as comfortable as what would be expected for a large name brand hotel while at a fraction of the cost. The breakfast buffet and restaurant selections were great and very affordable. The location was very easy to get around to many areas of Addis and the staff was incredibly helpful in finding us taxis. My group will definitely be staying here again when we return to Addis later this year.

Posted Jun 14, 2018
I stayed several nights at Jupiter cazanchez, the service level is excellent. I arrived 04.00 in the morning and they allowed me to check in early. I went into a couple of short trips in Ethiopia and Jupiter reception was very very helpful with check in and checkout, room changes and offering free shuttle service to the airport.

Best Staff in Addis
Posted May 17, 2018
The staff here makes all the difference in the world. Reception took care of me when I showed up early and even though the hotel was full they got me into a room as soon as one came available and even upgraded me. The restaurant and bar staffs are also very friendly and always remember your name. The cleaning staff does a great job and I've often left out attractive items without any concerns at all. The gym is new and very well equipped and there is also a sauna and spa. I always stay here when I'm in town for work and I know I never have to worry about anything.

Conveniently located for delegates to UNECA
Posted May 12, 2018
I found the hotel professionally efficient and the staff were very courteous and helpful. Good place to stay in functional, no jing bang frills, just business.

Great Service
Posted Apr 29, 2018
Excellent service as always as Jupiter. The newly renovated lobby and outdoor seating are really lovely but the staff makes it a standout place in Addis.

TRIP ADVISOR REVIEW (BOLE)

Quiet, friendly place to stay!
Posted Jun 9, 2018
This was my 4th time at Jupiter Bole. The people are great, the room is clean, modern and spacious, all this and just 10 minutes from the airport. For which the hotel has a free shuttle. They have a very good breakfast and a good restaurant.

Highly recommended hotel convenient to the airport
Posted Jan 20, 2018
I love staying at Jupiter Bole, it's my second time. Great value and very service minded staff. Good breakfast, ok wifi. They could try to isolate the rooms a bit more so that the sound from the hallway doesn't go straight into the room, but other than that I have no complaints whatsoever. Very accessible from Bole airport, just 5 min drive away. No gym is a minus, but free transportation to the gym at the sister hotel 10-15 min away compensates for that.

Great value and friendly staff
Posted Jan 20, 2018
I love staying at Jupiter Bole, it's my second time. Great value and very service minded staff. Good breakfast, ok wifi. They could try to isolate the rooms a bit more so that the sound from the hallway doesn't go straight into the room, but other than that I have no complaints whatsoever. Very accessible from Bole airport, just 5 min drive away. No gym is a minus, but free transportation to the gym at the sister hotel 10-15 min away compensates for that.

Convenient and friendly staff
Posted Nov 20, 2017
Overall, the property is clean and reasonably comfortable. Very convenient to get in and out of the bole area; easy access to taxi, airport, local shops, supermarkets, and nightlife. The staff at Jupiter is very personable and accommodating; they welcome you with warm greetings and are very friendly as you enter and exit the hotel. The breakfast selection is excellent, they offer variety of choices daily and will take special orders such as omelets, hot chocolates, juices, etc.
Toastmaster Journey Part 1
GOOD COMMUNICATION

Have you ever felt that you are not getting your ideas across to those you are talking to? Have you ever found your mind wandering off as someone speaks to you? If either of these are familiar, you will have experienced a breakdown in communication. Maintaining good communication, the successful exchange of information, is vital to the craft of toastmaster. The good news is that everyone can learn to communicate better. Communication is a skill and as a skill, it requires practice. By following certain steps on effective communication, you will gain considerable benefit.

‘Vocal’ denotes the voice of the speaker. This‘voice’ includes variety of tone of voice to avoid monotone, nasal or breathy quality to add authority, speed of delivery, volume, and vocalized pauses such as ah-mmm and so on.

‘Visual’ denotes what is seen by the speaker. Eye contact with the person being spoken to, posture, gestural use of hands and arms, and facial expression showing expression of happiness, sadness, excitement.

‘Verbal’ refers to the speaker’s actual words.

There are two categories of communications: verbal and non-verbal. A specific study shows that in a typical language we communicate: 38% vocally, 55% visually, and 7% verbally.

In the course of communication, non-verbal, has more impact than verbal, communication. If one closes one’s eyes and several people whom we know, speak to us, we can in all likelihood identify each person despite not seeing them. This is because everyone’s vocal delivery has unique characteristics. These characteristics do help us direct our voice on demand.

Attending toastmasters is not just about giving formal public speaking presentations. It is also about sharing information to an individual or to a group. And as you share, the following guidelines will help your information delivery be more effective: keep it simple, explain and provide an example, use clear and direct words, respect your listeners, repeat your main ideas, and check whether you are being understood.

Here are some key points that should be borne in mind for successful communication: Use your body and voice as a positive tool; speak clearly and vividly; and apply active listening skills.
We Commemorate Our Tenth Year Anniversary with Ten Initiatives Under the Banner “CELEBRATING PASSION”

April 11 and May 28 of 2008 are two memorable dates for the Jupiter family. These dates mark the launching of our two properties at Casanchise and Bole. To commemorate our tenth year in business, ten initiatives will be launched under the banner Celebrating Passion.

Over the four days, training was delivered in two rounds. The topics Rework Inc. covered were leadership, team-building, emotional intelligence, problem solving, communication skills, time management, negotiation skills, conflict management, managerial skills, ownership and creativity, persuasion, synergy, resource utilization, listening skills, and critical thinking.
Training and development of Jupiter employees is one of the ten initiatives to be undertaken and will run throughout the year. In January 2018 two groups of supervisors and middle level managers went on retreat training sessions at the exclusive Kuriftu Resort, Bishoftu.

Subjects to enhance and develop human resources from team development and collaboration to emotional intelligence and customer handling were covered. Unique training was provided by Rework Inc., a JIH partner organization whose expertise is in human capital development. Beyond the training, both training groups took full advantage of the resort services - massage, riding, table tennis, playing pool, swimming, and dancing the night away during their stay.

Rework Inc. operates to fill the gap in training and capacity building. The organization also provides high-level consulting services to businesses across different categories. It has been providing services for over seven years offering training in capacity building, recruitment, human resource planning, organizational structuring, research, analytics, investment consulting and business advisory services.

By tailoring and customizing training packages, Rework Inc. designs programs to have maximum impact on the participants. The organization’s effective methodology and practices has ensured Rework Inc. return year on year to work with the JIH team for the past six years.

Rework Inc’s unique approach to integrating all of the topics, enabled the trainers to deliver rich, comprehensive, content, accessible to all participants. The training inevitably focused on practicing the many elements covered, in the workplace. Currently, Rework Inc. is implementing a 30 day post-training consolation with the trainees.

The participants comprised directors, supervisors, managers, auditors, controllers, chefs, head waiters and executive assistants.

Rework Inc. has a tagline – Re-defining the way forward – that aims to create a unique adult learning approach where organizations build their human capital through training, analytics, research, and consulting. Every solution offered by the firm was designed and tailored to address the actual gaps and challenges JIH faces in its operations, human development initiatives and strategies.

+251 922 597 377/+251 910 833 658/+251 118 228 172
email: cso.rework@gmail.com/ceo@reworkcorporate.com
web: www.reworkcorporate.com
**CLIMATE**
Addis is the city of 13 months of sunshine! In the skies of Addis Ababa the sun shines almost every day. The temperature is moderate. The (rainy) winter period spans three months, June to August.

**TIME**
Addis Ababa, Ethiopia is in the East Africa Time Zone. Our standard time is 3 hours ahead of Greenwich (GMT+3). Here there is no daylight saving.

**LANGUAGE**
The official language of Addis is Amharic, although English is considered a working language in many organizations. Many other local languages are spoken in the city.

**CURRENCY**
Our currency is Ethiopian Birr usually abbreviated as ETB. You will find currency exchange and rates in any commercial or state bank. Generally visa card is more widely accepted than MasterCard.

**COMMUNICATION**
Telecom services range from fixed-line to mobile phone; internet from broadband wi-fi to mobile data; faxing is possible. Postal and express services are also operative.

The International Dialing Code for Ethiopia is +251

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**BANKS**
State and privately administered banks provide financial services. Working hours are 8:00am to 5:00pm Monday to Saturday. However, some branches work from 7:00pm and on Sundays.

**ELECTRICITY**
Ethiopia runs on 220 volt electric current. If your appliances or your computer are not designed for dual voltage, a converter or transformers advised.

**DRIVING**
Vehicles are left hand drive. Foreigners driving in Ethiopia requires a local driving license from the respective authority.

**DRINKING WATER**
Tap water is not safe to drink although purified bottled water is available in hotels and market places.

**CLOTHING**
Mostly light clothes are worn; however, mornings and evenings can sometimes be fresh. If you are planning to come in the rainy season (Jun–Aug) warmer clothes should be packed.
Smooth Jazz Night

Live Music - Smooth Jazz
Featuring the Four Star Band
“Bibisha & Company”

Every Thursday
from 07:00 pm to 09:30 pm
at Cazanchise Location

PIANO NIGHT

Every Monday, Wednesday & Friday
from 06:30 pm to 09:00 pm
at Cazanchise Location

Every Tuesday, Thursday & Saturday
from 06:30 pm to 09:00 pm
at Bole Location

HAPPY HOUR

Everyday from 05:00 pm to 08:00 pm
at Both Locations